# REQUIREMENTS FOR THE MASTER OF ARTS

## COLLEGE OF ARTS & SCIENCES

### THE UNIVERSITY OF OKLAHOMA

**GENERAL REQUIREMENTS**

| Minimum Total Hours (Thesis) | 36 |
| Minimum Total Hours (Non-Thesis) | 36 |

## REQUIRED COURSES

### REQUIRED COURSES (6 hours, all students):
- ODYN 5153, Design, Evaluation and Statistics  
- ODYN 5163, Applied Measurement and Analysis

### CORE COURSES (12 hours):

- All students must take two of the following four courses (6 hours):
  - ODYN 5113, Psychology of Leadership  
  - ODYN 5123, Survey of Organizational Dynamics  
  - ODYN 5133, Teams and Motivation  
  - ODYN 5173, Technology and Organizations

### Thesis students

- ODYN 5973, Proposing and Presenting Research
- ODYN 5980, Research for Master’s Thesis

### Non-Thesis, Capstone Option students:

- ODYN 5973, Proposing and Presenting Research
- ODYN 5183, Capstone Project

### Non-Thesis, Comprehensive Exam Option students

Students who take the Comprehensive Examination in lieu of a thesis or capstone must complete six hours of electives to meet the degree hour total of thirty-six hours. Electives must be approved by the Dept. of Psychology.

### HUMAN RESOURCES MANAGEMENT COURSES (12 hours):

Students must take twelve hours from the following list of courses:
- ODYN 5213, Job Analysis Methods and Applications  
- ODYN 5223, Performance Management  
- ODYN 5233, Training and Career Development  
- ODYN 5243, Staffing Selection and Compensation  
- ODYN 5253, Organizational Behavior, Change and Development  
- ODYN 5263, Human Resource Management Systems and Techniques  
- ODYN 5273, Topics in Human Resource Management

---

### REQUIRED COURSES, continued

#### ALTERNATIVE TRACK COURSES (6 hours, all students):

Students must take six hours from either the Project Management or Information Management list.

### Project Management

- ODYN 5313, Planning Process and Strategy Development
- ODYN 5323, Psychology and Practice of Project Management
- ODYN 5333, Customer Service and Market Analysis
- ODYN 5343, Organizational Communication
- ODYN 5353, Global Business Practices and Ethics
- ODYN 5373, Tech Management and Industrial Engineering
- ODYN 5383, Emerging Topics in Project Management

### Information Management

- LIS 5033, Information and Knowledge Society  
- LIS 5043, Organization of Info. & Knowledge Resources  
- LIS 5053, Information Users in the Knowledge Society  
- LIS 5063, Information Systems and Networks  
- LIS 5223, Information Technology Management  
- LIS 5263, Organizational Learning and Learning Organizations  
- LIS 5433, Design/Implementation of Networked Info. Systems  
- LIS 5473, Document and Records Management  
- LIS 5553, Competitive Intelligence  
- LIS 5643, Knowledge Representation

**NOTE:** Other courses may be substituted for courses from the Human Resources list with approval by the Psychology department and Graduate College.

### OR

#### OR

- The master’s degree requires the equivalent of at least two semesters of satisfactory graduate work and additional work as may be prescribed for the degree.

- All coursework applied to the master’s degree must carry graduate credit.

- Master’s degree programs which require a thesis consist of at least 30 credit hours. All non-thesis master’s degree programs require at least 32 credit hours.

- Credit transferred from other institutions must meet specific criteria and is subject to certain limitations.

- Courses completed through correspondence study may not be applied to the master’s degree.

- To qualify for a graduate degree, students must achieve an overall grade point average of 3.0 or higher in the degree program coursework and in all resident graduate coursework attempted. A student must also have at least a 3.0 in all coursework (including undergraduate coursework if any).

---

A student who has done satisfactory graduate work and has earned a 3.0 grade point average may file for master’s candidacy.