### REQUIREMENTS FOR THE MASTER OF ARTS

**COLLEGE OF ARTS & SCIENCES**

**THE UNIVERSITY OF OKLAHOMA**

#### GENERAL REQUIREMENTS

<table>
<thead>
<tr>
<th>Minimum Total Hours (Thesis)</th>
<th>36</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum Total Hours (Non-Thesis)</td>
<td>36</td>
</tr>
</tbody>
</table>

#### REQUIRED COURSES

**REQUIRED COURSES (6 hours, all students):**

- O DYN 5153, Design, Evaluation and Statistics
- O DYN 5163, Applied Measurement and Analysis

**CORE COURSES (12 hours):**

All students must take two of the following four courses (6 hours):

<table>
<thead>
<tr>
<th>Course</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>O DYN 5113, Psychology of Leadership</td>
<td>3</td>
</tr>
<tr>
<td>O DYN 5123, Survey of Organizational Dynamics</td>
<td>3</td>
</tr>
<tr>
<td>O DYN 5133, Teams and Motivation</td>
<td>3</td>
</tr>
<tr>
<td>O DYN 5173, Technology and Organizations</td>
<td>3</td>
</tr>
</tbody>
</table>

**Thesis students**

O DYN 5973, Proposing and Presenting Research

O DYN 5980, Research for Master’s Thesis

**Non-Thesis, Capstone Option students:**

O DYN 5973, Proposing and Presenting Research

O DYN 5183, Capstone Project

**Non-Thesis, Comprehensive Exam Option students**

Students who take the Comprehensive Examination in lieu of a thesis or capstone must complete six hours of electives to meet the degree hour total of thirty-six hours. Electives must be approved by the Dept. of Psychology.

**HUMAN RESOURCES MANAGEMENT COURSES (12 hours):**

Students must take twelve hours from the following list of courses:

<table>
<thead>
<tr>
<th>Course</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>O DYN 5213, Job Analysis Methods and Applications</td>
<td>3</td>
</tr>
<tr>
<td>O DYN 5223, Performance Management</td>
<td>3</td>
</tr>
<tr>
<td>O DYN 5233, Training and Career Development</td>
<td>3</td>
</tr>
<tr>
<td>O DYN 5243, Staffing Selection and Compensation</td>
<td>3</td>
</tr>
<tr>
<td>O DYN 5253, Organizational Behavior, Change and Development</td>
<td>3</td>
</tr>
<tr>
<td>O DYN 5263, Human Resource Management Systems and Techniques</td>
<td>3</td>
</tr>
<tr>
<td>O DYN 5273, Topics in Human Resource Management</td>
<td>3</td>
</tr>
</tbody>
</table>

**REQUIRED COURSES, continued**

**ALTERNATIVE TRACK COURSES (6 hours, all students):**

Students must take six hours from either the Project Management or Information Management list.

**Project Management**

- O DYN 5313, Planning Process and Strategy Development
- O DYN 5323, Psychology and Practice of Project Management
- O DYN 5333, Customer Service and Market Analysis
- O DYN 5343, Organizational Communication
- O DYN 5353, Global Business Practices and Ethics
- O DYN 5373, Tech Management and Industrial Engineering
- O DYN 5383, Emerging Topics in Project Management

**Information Management**

- LIS 5033, Information and Knowledge Society
- LIS 5043, Organization of Info. & Knowledge Resources
- LIS 5053, Information Users in the Knowledge Society
- LIS 5063, Information Systems and Networks
- LIS 5223, Information Technology Management
- LIS 5263, Organizational Learning and Learning Organizations
- LIS 5433, Design/Implementation of Networked Info. Systems
- LIS 5473, Document and Records Management
- LIS 5553, Competitive Intelligence
- LIS 5643, Knowledge Representation

**NOTE:** Other courses may be substituted for courses from the Human Resources list with approval by the Psychology department and Graduate College.

The master’s degree requires the equivalent of at least two semesters of satisfactory graduate work and additional work as may be prescribed for the degree.

All coursework applied to the master’s degree must carry graduate credit.

Master’s degree programs which require a thesis consist of at least 30 credit hours. All non-thesis master’s degree programs require at least 32 credit hours.

Credit transferred from other institutions must meet specific criteria and is subject to certain limitations.

Courses completed through correspondence study may not be applied to the master’s degree.

To qualify for a graduate degree, students must achieve an overall grade point average of 3.0 or higher in the degree program coursework and in all resident graduate coursework attempted. A student must also have at least a 3.0 in all coursework (including undergraduate coursework if any).

A student who has done satisfactory graduate work and has earned a 3.0 grade point average may file for master’s candidacy.

**Organizational Dynamics - Human Resource Management**

**M755 Master of Arts**