# REQUIREMENTS FOR THE MASTER OF HUMAN RELATIONS

## COLLEGE OF ARTS & SCIENCES

### THE UNIVERSITY OF OKLAHOMA

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**For Students Entering the Oklahoma State System for Higher Education:**

**Summer 2016 through Spring 2017**

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**GENERAL REQUIREMENTS**

<table>
<thead>
<tr>
<th>Minimum Total Hours (Thesis)</th>
<th>36</th>
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<tbody>
<tr>
<td>Minimum Total Hours (Non-Thesis)</td>
<td>36</td>
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**REQUIREMENTS**

All MHR students (M515) must take the same 6 hours of core coursework and choose from one of two concentrations, Stundrad (Q325) or Human Resources (Q326).

### CORE COURSES (6 hours):

- HR 5023, Research in Human Relations
- HR 5093, Introduction to Graduate Studies in HR

### CONCENTRATION (30 hours):

- HR 5143, Human Resources for the HR Professional
- HR 5803, Total Rewards: Compensations & Benefits for HR Management Professionals
- HR 5813, Business Management & Strategic Planning
- HR 5823, Workforce Planning & Employment
- HR 5833, Human Resource Development
- HR 5853, Employee and Labor Relations for the HR Management Profession
- HR 5863, Fundamentals of Human Resource Information Systems

**Diversity & Inclusion**

Students must take one 3-hour course on the topic of Diversity and Inclusion with approval of the graduate liaison and advisor

**Research & Application**

Students will take 6 hours of Research and Application coursework, choosing either one of two non-thesis completion tracks OR a thesis completion track:

#### NON-THESIS - COMPREHENSIVE EXAMINATION

- Students who choose the comprehensive exam should enroll in EITHER: 6 hours of HR 5200 Internship
- OR 6 hours of elective as approved by liaison and advisor

#### NON-THESIS - CAPSTONE PROJECT

- Students who choose the capstone project should enroll in EITHER: 3 hours of HR 5880 Capstone Research Project AND 3 hours of HR 5200 Internship
- OR 3 hours of HR 5880 Capstone Research Project AND 3 hours of elective as approved by liaison and advisor

#### MASTER’S THESIS

- Students who choose the master’s thesis should enroll in EITHER: 3 hours of HR 5980 AND 3 hours of HR 5200 Internship
- OR 3 hours of HR 5980 AND 3 hours of elective as approved by liaison and advisor

Notes:

- At least 15 hours of a student’s coursework must be classroom-based HR courses. Internship, Independent Study, Directed Reading, and Practicum are not classroom-based and therefore cannot be counted as part of these 15 hours of classroom-based work. Also, other University of Oklahoma courses and transfer hours do not count as part of these 15 hours.
- No more than ½ of course work can be S/U graded.

MHR students may transfer no more than 9 hours of graduate credit from other universities. These credits must be evaluated by the university. They may not be applied toward individual course requirements without prior graduate liaison approval.

MHR students may not apply more than 9 combined hours of transfer credit and OU credit outside the HR program. Other OU Graduate Classes: No more than 9 hours of graduate credit taken in other OU programs may be used toward the MHR degree. These hours must be approved by the graduate liaison.

For Non-Thesis students, at least 75% of your course work (27 hours), including the two core courses, must be completed before you take your comprehensive exam.

The master’s degree requires the equivalent of at least two semesters of satisfactory graduate work and additional work as may be prescribed for the degree.

All coursework applied to the master’s degree must carry graduate credit.

Master’s degree programs which require a thesis consist of at least 30 credit hours. All non-thesis master’s degree programs require at least 32 credit hours.

Credit transferred from other institutions must meet specific criteria and is subject to certain limitations.

Courses completed through correspondence study may not be applied to the master’s degree.

To qualify for a graduate degree, students must achieve an overall grade point average of 3.0 or higher in the degree program coursework and in all resident graduate coursework attempted. A student must also have at least a 3.0 in all coursework (including undergraduate coursework if any).

A student who has done satisfactory graduate work and has earned a 3.0 grade point average may file for master’s candidacy.

Program effective SU16. Check sheet version 5/16.